Incident Report

This form is to be used to report any Accidents/Incidents.

Name(please print)
Describe the Accident/Incident:
Who did you first report the Incident to:
Date:
Names/Addresses of Witness (Be Specific):
List any injured person(s):
Damage done to other property/person/self:
Was a police report filed/ambulance called/or Workers' Compensation Claim started? Yes No If "no", why?
Was anyone found at fault? Yes No If so, who? If "yes", attach a copy of the report to this form.
Time Incident Occurred: A.M. / P.M. Date Incident Occurred: / _ /
Address Where Incident Occurred:
Signature Date
Agency

PROTOCOL FOR COMPLETING THE INCIDENT REPORT FORM

PURPOSE: To formalize procedures for reporting, investigating, and documenting incidents and taking corrective actions to prevent their reoccurrence.

DEFINITION: An incident is defined as any accident, abnormal operation, or event that causes or could have caused personnel injury resulting in hospital emergency room treatment, a doctor visit, lost time, or equipment/site damage.

Please follow these steps when an incident occurs:

- 1. Conduct a timely and thorough investigation to determine what happened, the extent of damage or injury, and the cause of the incident.
- 2. Complete the Incident Report form please be specific.
 - a. Witness names/numbers are also very important and should be completed on the Incident Report form.
 - b. State to whom this incident was first reported to, i.e., police, fire department, supervisor/manager, etc.
 - c. Review the Incident Report form for completeness.
- 3. Email the Incident Report form within 24 hours to Dr. Jessica Thompson, Administrative Manager at jthompson@hrdfwv.org and to your immediate supervisor.

It is important that all accidents/issues/incidents are reported to Dr. Thompson's attention as quickly as possible; and/or, by the next regularly scheduled business day. An Incident Report form must be completed for all Worker's Compensation claims and the insurance carriers. If a police report or additional reports are necessary, they can be submitted with the original Incident Report from by email to Dr. Thompson.

After an incident has occurred, ensure that specific corrective actions are taken, if applicable. Please maintain a file of the incident and follow-up. In addition, please make Dr. Thompson and your immediate supervisor aware of any updates as they occur.